



**Application for Employment** (Please Print)

Date of Application: \_\_\_\_/\_\_\_\_/\_\_\_\_

Name \_\_\_\_\_  
Last First MI

SS#: \_\_\_\_\_

Address: \_\_\_\_\_  
Street City State Zip Code

Telephone: \_\_\_\_\_ Cell: \_\_\_\_\_

Position applied for: \_\_\_\_\_ Union Affiliation: \_\_\_\_\_

Referral Source (How did you hear about us?) \_\_\_\_\_

Are you legally eligible for employment in this country? \_\_\_\_ Yes \_\_\_\_ No

Have you ever pled "guilty" or "no contest" to or been convicted of a crime? \_\_\_\_ Yes \_\_\_\_ No

If yes, please provide date(s) and details: \_\_\_\_\_

**Employment History** (start with most recent employer)

Employer \_\_\_\_\_ Telephone \_\_\_\_\_ Dates Employed: Mo. \_\_\_\_ Yr. \_\_\_\_ to Mo. \_\_\_\_ Yr. \_\_\_\_

Immediate Supervisor & Title \_\_\_\_\_

May we contact for references? \_\_\_\_ Yes \_\_\_\_ No If so, please list contact's phone number \_\_\_\_\_

Employer \_\_\_\_\_ Telephone \_\_\_\_\_ Dates Employed: Mo. \_\_\_\_ Yr. \_\_\_\_ to Mo. \_\_\_\_ Yr. \_\_\_\_

Immediate Supervisor & Title \_\_\_\_\_

May we contact for references? \_\_\_\_ Yes \_\_\_\_ No If so, please list contact's phone number \_\_\_\_\_

Employer \_\_\_\_\_ Telephone \_\_\_\_\_ Dates Employed: Mo. \_\_\_\_ Yr. \_\_\_\_ to Mo. \_\_\_\_ Yr. \_\_\_\_

Immediate Supervisor & Title \_\_\_\_\_

May we contact for references? \_\_\_\_ Yes \_\_\_\_ No If so, please list contact's phone number \_\_\_\_\_

**Educational Background**

Education	Number of Years Attended	Date Diploma/Degree Received	Degree/Major	Name of School	City & State
High School					
Other Education					
Other Education					
Courses taken related to desired work					
Current professional licenses & registrations. Give state, branch, certificate number & expiration date.					
Membership/activities in technical associations, professional societies, college & other honors.					



List of Experience

	No Experience (would like to learn)	Some Experience (still need direction)	Experienced (minimal direction needed)	Comments
Supervision				
Survey/stakeout/layout				
Equipment Operation (list)				
Concrete slabs				
Concrete footings & foundations				
Concrete finishing				
Welding work				
Rough Carpentry				
Finish Carpentry				
Metal Roofing/fascia				
Other skills				
Overall:				
Steel building erection				
Pole building erection				
Commercial construction				
Form work				
Pile driving				

References

Name	Title	Relationship to you	Telephone	Number of Years Known

Applicant Statement

I certify that all information I have provided in order to apply for and secure work with this employer is true, complete and correct.

I expressly authorize, without reservation, the employer, its representatives, employees, or agents to contact and obtain information from all references (personal & professional), employers, public agencies, licensing authorities and educational institutions and to otherwise verify the accuracy of all information provided by me in this application, resume, or job interview. I hereby waive any and all rights and claims I may have regarding the employer, its agents, employees or representatives, for seeking, gathering and using truthful and non-defamatory information in a lawful manner, in the employment process and all other persons, corporations, or organizations for furnishing such information about me.

I understand that this employer does not unlawfully discriminate in employment and no question on this application is used for the purpose of limiting or eliminating any applicant from consideration for employment on any basis prohibited by applicable local, state, or federal law.



If I am hired, I understand that I am free to resign at any time, with or without cause and with or without prior notice, and the employer reserves the same right to terminate my employment at any time, with or without cause and with or without prior notice except as may be required by law. This application does not constitute an agreement or contract for employment for any specified period or definite duration. I understand that no supervisor or representative of the employer is authorized to make assurances to the contrary and that no implied oral or written agreements contrary to the foregoing express language are valid unless they are in writing and signed by the employer's president.

I also understand that if I am hired, I will be required to provide proof of identity and legal authorization to work in the United States of America and that federal immigration laws require me to complete an I-9 Form in this regard.

I understand that any information provided by me that is found to be false, incomplete or misrepresented in any respect, will be sufficient cause to (1) eliminate me from further consideration for employment, or (2) may result in my immediate discharge from the employer's service, whenever it is discovered.

I, \_\_\_\_\_ hereby give my permission to release information concerning myself to Plocher Construction Company and release the reference giver from all liability associated with this information.

**DO NOT SIGN UNTIL YOU HAVE READ THE ABOVE APPLICANT STATEMENT**

Signature: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

**Applicants complete above dotted line only**

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To: \_\_\_\_\_ (Company given as reference)

\_\_\_\_\_ has applied for employment with our company and has listed you as a reference. Please answer the following questions and return by mail or fax. Thank You.

Please Rate:

	Excellent	Good	Fair	Poor
Performance	_____	_____	_____	_____
Reliability	_____	_____	_____	_____
Cooperation	_____	_____	_____	_____
Quality of Work	_____	_____	_____	_____
Attitude	_____	_____	_____	_____

Would you rehire this person? \_\_\_\_\_ Yes \_\_\_\_\_ No

If "No", please explain:

\_\_\_\_\_  
\_\_\_\_\_

Other Comments:

\_\_\_\_\_  
\_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_/\_\_\_\_/\_\_\_\_

Title: \_\_\_\_\_